

# Comprehensive Counseling Initiative



## *Suggested Timeline & Services*

### Planning Grant Development

NOVEMBER 1 THROUGH DECEMBER 15, 2016



Determine Internal Team & Project Lead

**Superintendent, Principal, Counselor(s)**

**Provider:** School



Initial Meetings/Discussions

**Team Brainstorming Meetings with Technical Assistance Providers**

**Provider:** CELL/School

No Charge



Concept Development & Writing

**Facilitating Incorporation of Ideas into Compelling, Customized Plan**

**Provider:** CELL/School

No Charge



Budget Development

**Travel, Professional Development, Stipends, Subs, Meeting Expenses, Technical Assistance Providers**

**Provider:** CELL/School

No Charge



Finalize Grant Proposal

**Editing, Layout and Format Review**

**Provider:** CELL/School

No Charge



Submit Proposal

**Postmarked by December 15, 2016  
Send to Lilly Endowment Inc.**

**Provider:** School

JANUARY 20 THROUGH MARCH 31, 2017

**Counseling Program Assessment** → **Analysis of Current Counseling Model - Staff, Programs & School**  
 Provider: CELL (on site) Cost: \$900

**Exposure to Best Practices** → **Research - Lilly Resource List on cell.uindy.edu and other sources**  
 Provider: School

**Professional Development - Refer to PD Opportunities Handout**  
 Provider: Multiple organizations Cost: Varies

**Indiana Site Visits - Send Team to Learn from Model Indiana School**  
 Provider: CELL Cost: Only Travel Fees

**Out-of-State Site Visits - Send Team to Learn from Model Schools Outside of Indiana**  
 Provider: CELL/School Cost: \$1,000 per Team + Travel

**Data Collection** → **School & Community Data, Focus Groups, Surveys (Teachers, Parents, Students)**  
 Provider: Multiple organizations Cost: Varies

**Sustainability - Internal Discussion** → **Initial Brainstorming about Possible Sustainability Options**  
 Provider: CELL/School No Charge

**Community Engagement** → **Asset Mapping - Analyze Community Assets That Can Support Students To Be College, Career, & Life Ready. Educators Will Invite Business & Community Leaders to Join Conversation**  
 Provider: CELL (on site) Cost: \$1,800

**Skills Mapping - Education, Business & Community Leaders Envision What Professional Skills a Student Needs To Be Successful beyond High School.**  
 Provider: CELL (on site) Cost: \$1,800

APRIL 1 THROUGH MAY 19, 2017

**Concept Development** → **Compare Needs Assessment to Current Program to Identify Important Elements to Incorporate into a Compelling, Customized Plan**  
 Provider: CELL/School No Charge

**Sustainability Plan Development** → **Asset Mapping, Skills Mapping, Mind Mapping Engagement Plan with Community Partners & Facilitation of Internal Sustainability Meeting.**  
 Provider: CELL (3-4 on-site visits) Cost: \$6,300

**Write Proposal** → **Narrative, Budget & Appendices**  
 Provider: CELL/School Cost: TBD

**Proposal Review** → **Editing, Layout and Format Review**  
 Provider: CELL/School No Charge

**Submit Proposal** → **Postmarked by May 19, 2017** **Send to Lilly Endowment Inc.**

# Comprehensive Counseling Initiative



## *Implementation Grant Services*

### **Comprehensive Counseling Network**

**Cost: \$1,000 per school team**

CELL will create a series of school counseling network meetings to showcase best practices, provide opportunities for sharing promising programs and feature experts in the field to continue to support schools beyond the Comprehensive Counseling Initiative.

### **Effective Communication Training**

**Cost: \$1,500**

Employability skills, also called transferable competencies, are a foundational skill set for everyone. Effective communication is the key. Being able to have productive conversations that will build trust and focus on the facts will make for a more effective employee. These skills enhance decision making and provide an environment where people can express themselves without fear as well as build confidence to stretch their abilities to the fullest. In a culture more diverse than ever, this training is appropriate for all ages, career roles, and experience to stimulate effective communication skills.

One-day training recommended to strengthen communication skills or provide a work culture refresher. This is an interactive training designed for a maximum of 20 people per class.

### **DiSC: Understanding Behavioral Styles To Add Meaning & Depth to Teams**

**Cost: \$1,500**

Understanding ourselves helps us to understand each other. Each participant will take a short assessment to learn more about his/her behavioral style. This class is designed around an in-depth discussion on effective communication, leadership aptitudes, and problem solving.

DiSC is a behavioral assessment that helps us learn what makes us uniquely us as well as the value of others' unique types. Training will help you understand and value yourself, value others, and communicate better by understanding the dynamics of each style. You will be able to improve conversations and communication overall by reducing hidden obstacles and related anxieties in message delivery.

One-day training recommended to strengthen or refresh employee communication skills. This is an interactive training and designed for a maximum of 20 people per class.

### **Education and Workforce Alignment Overview – EWIN 101**

**Cost: \$1,800**

The education and workforce alignment overview provides facilitation and assistance to local/community partners looking to build collective impact models, cross-sector partnerships, and coalition building. These workshops will determine what systems are currently in place and what is needed to develop a successful career pathway system.

One-day program recommended for community, business, and education leaders. Recommended group size of 15 or fewer participants.

### **Pathway Vision**

**Cost:** \$1,800

For newer partnerships, this facilitation will assist with designing a common vision for all partners, setting goals for the development of a pathway, and determining gaps in the services already offered.

One-day program recommended for community, business, and education leaders. Recommended group size of 15 or fewer participants.

### **Asset Mapping**

**Cost:** \$1,800

This program will analyze community and regional assets that, when connected to education and schools, can support the relevance for students to be college, career, and life ready. Through this process, educators, business leaders, and community representatives will examine available assets and mind map new ways to use these assets to benefit students and regional growth.

One-day program, recommended to be led by educators: academic and technical teachers, counselors, career development coaches, college liaisons, CTE coordinators, school/district leadership, postsecondary education advisors, deans, etc.) Educators will invite industry and other important partners.

### **Skills Mapping**

**Cost:** \$1,800

Before creating a solution, it helps to fully understand the problem. The same could be said for curriculum development—one should know the end goal before mapping the process to reach that goal. This facilitation process helps partners determine the exact technical, academic, and professional skills an entry-level worker in a high-wage, high-demand job needs to have. This workshop should come before the development of the work-based learning curriculum.

One or two-day program recommended for key leaders from industry, high school, & postsecondary education.

### **Work-Based Learning & Partnership Development**

**Cost:** \$900

This session will guide a formal cross-sector collaboration team through the learning continuum to ensure the work-based learning experiences lead to effective skills development over time. Providing a progression of experiences from career awareness to career exploration and preparation. At the conclusion of this session, the cross-sector collaboration team will have a foundation of where they currently stand, where they want to be in the future, what needs to happen to get them there, and who should be the backbone organization moving forward.

Sessions are ½ day long with a recommended capacity not greater than 20 people

### **Customize Consultation/Coaching with CELL**

**Cost:** TBD

CELL will work individually with districts to assess and develop programming for those schools' unique counseling challenges.